

Nurturing a Transformational Culture

Collective Aspiration

- Strong moral focus
- Compelling purpose inspiring heart and mind
- Shared images of success
- Pervasive ethic of excellence
- Powerful relationships forged in shared work

FOSTERING
SHARED FOCUS AND
COMMITMENT

A
Transforming
School

Nested Patterns

- Deep learning built on inquiry
- High level collaboration
- Shared leadership
- Systems/design thinking to engage complexity
- Empathy and compassion as core responses

Leaders' Learning Work

- Serving as a lead learner, developing a growth mindset
- Nurturing creativity and courage
- Supporting resilience
- Using the power of language
- Building strong human connections and harvesting collective wisdom

STRENGTHENING
ORGANIZATIONAL
ECOSYSTEM

CULTIVATING
LEARNING
CAPACITY