

Initiate Your Own Inquiry

1. Identify two other colleagues who share your concerns and interest in the room.
2. Norm the conversation. From the outset make sure to agree on the terms of the relationship and what norms will ground your conversation.
3. Identify the issue and the WHY to design the innovation to implement and research

Identify a Focus

Step one: Agree with your team on a piece of data that highlights your concern.

Step two: Based on the selected data, formulate a statement describing what the challenge is. Use active verbs in a direct and simple sentence.

Step three: Select one of the statements. Choose the one statement you believe might offer the greatest leverage for change.

Step four: Brainstorm as to WHY you think you are having such an issue. Make sure that the answers begin with BECAUSE. Depending on the team's size, go over this first WHY one time per member and repeat until you exhaust possible BECAUSES.

Step five: Now go back to step three. Repeat this process at least five times.

1. At the end you will have a statement as to the possible cause of an issue you want to research.
2. Change the statement into a researchable question.
3. Anchor your question on the school and/or district's vision.
4. Initiate your cycle of inquiry.

