

# Proposal for Learning and Leading Action Research

*For those schools and leaders interested in researching transformative practices at the classroom or building level during the school year, action research is supported through FF Transformation. Please contact Linda Henke during the institute or at the following email: [linda@transformationalschoolleadership.com](mailto:linda@transformationalschoolleadership.com) to discuss your action research idea and to arrange for a coach who will work with you monthly in moving your research forward. You or your team will complete a simple action research proposal form below, be assigned a coach, and have access to funds to support your research. Linda, Vicki May, or one of three dedicated coaches are available to help you outline the research you would like to conduct in your school. There is no better way to immerse a faculty in new ideas than studying and collecting data together. Research groups will be brought together once each semester to share their learning. Writing coaches are also available to help you if you would like to write up your findings for possible publication. One hour of credit is available through Washington University for this work. The action research will follow the simple **Plan, Act, Reflect Model** on the attached sheet. The goal of this research is to support leadership teams in embedding transformational practices and understandings into their buildings.*

## Plan

School	
Team members and their school roles	
What is the practice you want to study?	
Why is this research important to your work?	
What tools are you planning to use to collect evidence about the practice's implementation?	
Are there resources you would like to have to support your work?	
Will you need funds to implement this research? How	

## ACT

Describe how you will conduct your research.	
How will organize the evidence you collect?	

## Reflect

How will you analyze and reflect on the evidence you collect?  How might you use this research in your school?	
Would you like access to a writing coach to help you write up your findings for broader sharing?	

***Nested Practices are ideal places to work with Action Research.***

### **Nested Patterns to Support Organizational Coherence and Agility**

- Developing High-Level Skills in Collaboration
- Applying Systems Thinking and Design Thinking to Complex Problems
- Placing Learning as Core Work of Adults and Students
- Nurturing A Culture of Empathy and Compassion
- Sharing Leadership throughout the Organization